



ENVIRONMENTAL POLICY

The OPS Partnership Limited aims to be the leader in our Industry for providing sustainable and environmentally sound products, operations and services in order that we continue to trade responsibly. We will achieve this by:

- Continually developing, maintaining and implementing our Policies and Procedures to assess and monitor the environmental impact of our operations.
- Ensuring compliance with applicable Environmental Laws and Regulations.
- Communications with our Stakeholders, including employees, customers and suppliers, on matters of Environmental Policy and Procedure.
- Continuously improving by reviewing and setting objectives and targets.
- Supporting and empowering our employees to meet the Policy and Procedural requirements.

More specifically we will:

- Commit to the prevention of Pollution.
- Minimize our use of raw materials, energy and water and emphasize actions that will reduce our fossil carbon footprint.
- Apply the principles of reduction, reuse and recycling to our operations, products and services where practical.
- Continue to ensure our Operations comply with the requirements of relevant legislation and best practice. (with reference to **ISO 14001:2004**)
- Commit to produce and develop products and services that meet our customer needs and have a sound environmental profile.
- Partner with relevant trade bodies, government agencies and customers to help inform and educate interested parties on the environmental impacts and benefits of our products.

John Botfield
Director

David Sheppard
Director

Date:

7th March 2014



HEALTH and SAFETY POLICY

Statement of Intent


The OPS Partnership Limited, hereinafter referred to as the 'Company' is committed to the application of the best practicable health and safety standards in all aspects of its business for the benefit of the Company, our employees, customers, contractors and the community. The Company is committed to improve and monitor its health standards.


The Company will do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, insofar as they come into contact with the Company or its products.

In particular the Company is committed to:

- Maintain safe and healthy working conditions and accepting responsibility for any statutory requirements.
- Training and instruction to enable employees to perform their work safely and efficiently.
- All necessary safety devices and protective equipment and to supervise their use.
- A constant and continuing interest in health and safety matters applicable to the Company's activities, in particular, by consulting and involving employees or their representatives, wherever possible.
- A positive health and safety culture
- Controls for specific risks
- Conduct risk assessments
- The maintenance of plant and equipment
- The prevention and reduction of accidents and ill health
- Communication and the dissemination of health and safety matters
- Safe means of access and egress to premises
- Health and safety for visitors, members of the public and contractors
- Expert health and safety advice
- Adequate resources for health and safety
- The setting of H&S objectives and targets
- The commitment to continual improvement
- Review of policies and procedures

The Directors are ultimately responsible for ensuring that the reporting, investigation, and reporting of accidents are undertaken, site and internal audits are carried out, fire precautions, first aid and appropriate training programmes are undertaken to ensure legal requirements are met.


John Botfield
Director


David Sheppard
Director

Date:

7th March 2014.